

JOIN OUR TEAM

Early Interventionist / Speech and Language Pathologist

Promoting Healthy Development of Children in Partnership with Families and Community.



IDEAL CANDIDATE

- Relationship Oriented
- Team Player
- Self-Starter
- Anticipate Needs
- Self-Reflective
- Passionate about children



SPROUT

Committed to offering compassionate, comprehensive services and resources to families starting on their journey.

EARLY INTERVENTIONIST / SPEECH AND LANGUAGE PATHOLOGIST

LOCATION: Homer, Alaska

FLSA STATUS: Hourly; non-exempt Part-time or salaried; exempt Full-time

REPORTS TO: Early Learning Manager

SUMMARY OF POSITION

As a member of a multidisciplinary team, provide early intervention and speech therapy services to infants, toddlers, and young children (0-3) living with a delay in development or who are at risk for delay(s). Plan and

implement services to promote the family's capacity to care for their child and promote growth and development in natural environments where families live, work and play. Successfully complete other duties as assigned.

Sprout believes that each employee makes a significant contribution to our success. That contribution should not be limited by the assigned job responsibilities. Therefore, this position description is designed to outline the primary duties, qualifications, and job scope, but does not limit the incumbent nor the organization to adjust the work identified. It is Sprout's expectation that each employee will offer their individual gifts and strengths wherever it best supports Sprout's mission.

THE ROLE OF DEVELOPMENTAL SPECIALIST:

- Provide attuned and responsive home visitation services to families with children 0-5 years of age
- Use a strengths-based caregiver coaching model to help families support their child's physical and social/emotional developmental needs
- Remain current on evidence-based early intervention and child development research, policy, best practices
- Develop and implement learning opportunities for staff and families to collaborate and share knowledge related to early learning and relationship building
- Be a Sprout champion for ensuring communities are familiar with Sprout Services





OUR IDEAL EARLY INTERVENTION CANDIDATE:

- Has a background in speech therapy and holds a Speech and Language Pathology license in the State of Alaska
- Curiosity regarding the nuances of human relationships, and the ability to use a reflective framework in relating with others
- Is a self-starter, who can anticipate the needs of the agency and families with whom we work and see work through to successes
- Approaches community relationships across the region with cultural humility, deep listening skills, and flexibility
- An innovator willing to promote trauma-informed and inclusive initiatives and programs
- A respected community/team-player who approaches partnerships with abundance and generosity
- Drive for ongoing learning, creativity, and improvement

All children are valued and nurtured and give the same to the next generation.



WORK ENVIRONMENT

The ideal candidate would be joining our fantastic team of early childhood professionals. Sprout offers a comprehensive benefits package. The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee often needs to sit and talk or hear, communicate and write clearly and type. The employee is frequently required to stand; walk; and reach with hands and arms. The employee must often lift and/

or move up to 10 pounds and occasionally lift and/or move up to up to 50 pounds of testing equipment, toys and supplies. Must be able to sit on the floor and move quickly after infants and toddlers. Specific vision abilities required by this job include close vision and ability to adjust focus. The noise during group sessions and special events is often loud. The usual noise and vibration level in the work environment is moderate, as would be expected in an office setting. However, in the process of conducting home visits, the employee may be exposed to many different home environments with various levels of accessibility, and/or rapidly changing driving conditions.

SCHEDULE

Sprout's hours of operation are Monday through Friday, 9 a.m. to 5 p.m. However, Sprout values flexible schedules to meet the needs of both staff and clients. Work on

some nights and weekends may be required. This position may require day and overnight travel to rural Alaskan communities by small plane, boat, or other vehicle.

HOW TO APPLY

Qualified applicants should submit their completed cover letter and resume to judy@sproutalaska.org. Applications will be considered as soon as they are received; however, the position will remain open until the position is filled.

Please email judy@sproutalaska.org with questions pertaining to this opportunity.



3691 Ben Walters Lane, #4
Homer, AK 99603

1.907.235.6044
1.877.235.2229

1.907.235.2644

office@sproutalaska.org

www.sproutalaska.org

facebook.com/SproutAlaska

LEARN MORE

About Sprout and Homer, Alaska

www.sproutalaska.org

www.homer.alaska.org

www.homernews.com

Sprout Family Services is a private non-profit corporation with a core purpose of promoting the healthy development of children.